

## Small Group Rate Tracking Guide – Colorado

Carrier	Prior rating period		Current rating period	
	Effective	Term	Effective	Term
<b>Aflac</b>				
Dental	<b>New</b>	<b>New</b>	3/1/22	12/31/24
Vision	<b>New</b>	<b>New</b>	3/1/22	12/31/24
<b>Anthem Blue Cross Blue Shield</b>				
Medical	7/1/24	9/30/24	10/1/24	12/31/24
Dental	4/1/21	9/30/21	10/1/21	12/31/24
Vision	1/1/21	12/31/21	1/1/22	12/31/24
Life	1/1/21	12/31/24	Trends monthly	Trends monthly
<b>Beam Benefits</b>				
Dental	<b>New</b>	<b>New</b>	10/1/22	12/31/24
Vision	<b>New</b>	<b>New</b>	10/1/22	12/31/24
<b>Beta Health</b>				
Dental	1/1/24	12/31/24	-	-
<b>Community Eye Care</b>				
Vision	<b>New</b>	<b>New</b>	1/1/24	12/31/24
<b>Delta Dental</b>				
Dental	1/1/23	12/31/23	1/1/24	12/31/24
Vision	10/1/22	12/31/23	1/1/24	12/31/24
<b>Delta Dental (Inshore Benefits)</b>				
Dental	<b>New</b>	<b>New</b>	7/1/22	12/31/24
<b>Humana</b>				
Dental	2/1/23	7/31/23	2/1/24	7/31/24
Vision	2/1/23	7/31/23	2/1/24	7/31/24
Life	7/1/19	7/31/24	Trends monthly	Trends monthly
<b>Kaiser Permanente</b>				
Medical	7/1/24	9/30/24	10/1/24	12/31/24
Dental	1/1/21	12/31/21	1/1/22	12/31/24
<b>Kansas City Life</b>				
Dental	8/1/23	7/31/24	8/1/24	7/31/25
<b>MetLife</b>				
Dental	10/1/22	9/30/23	-	-
Vision	10/1/22	9/30/23	-	-
Life	7/1/20	9/30/23	-	-
<b>The Standard</b>				
Vision	1/1/18	12/31/21	-	-
Life	1/1/18	12/31/21	-	-
<b>United Concordia</b>				
Dental	1/1/23	12/31/23	1/1/24	12/31/24
Vision	7/1/23	12/31/23	1/1/24	12/31/24
<b>UnitedHealthcare</b>				
Medical	7/1/24	9/30/24	10/1/24	12/31/24
Dental	4/1/24	6/30/24	7/1/24	9/30/24
Vision	4/1/24	6/30/24	7/1/24	9/30/24
Life	10/1/15	12/31/15	1/1/16	9/30/24
<b>VSP (Inshore Benefits)</b>				
Vision	1/1/20	12/31	1/1/23	12/31/24
<b>VSP Voluntary (Inshore Benefits)</b>				
Vision	1/1/20	12/31	1/1/23	12/31/24