

Justworks

Justworks is the Plan Sponsor and Plan Administrator of the Justworks Group Health and Welfare Plan (the “Plan”), a fully insured plan, offered to our clients and their eligible employees. As a fiduciary of the Plan we can confirm that the plan offered is operating in accordance with applicable regulations. Please see below for specifics;

Prohibition Against Gag Clauses

Justworks is coordinating with the insurance carriers for its fully-insured master health plan to ensure that an attestation is made on behalf of the Plan sponsored by Justworks. If an attestation on behalf of the plan is not made by the insurance carriers, Justworks will make an attestation on behalf of the plan.

With regard to any client-sponsored plans, whether they be fully-insured or level-funded plans, the client will be responsible for coordinating with the insurance carriers or other vendors for the plan to ensure that an attestation is made on behalf of the plan as required.